

You Have Rights. We Will Help You Understand Them.

We are civil justice lawyers committed to protecting the rights of consumers and advocating for injured people and their families.



**BOYD KENTER
THOMAS & PARRISH** LLC
ATTORNEYS AT LAW SINCE 1983

816.471.4511 • bktplaw.com



Partners (left to right): *Front Row:* Brianne Thomas, Jerry Kenter, John B. Boyd, Josh Sanders *Back Row:* John R. Boyd, Raymond Salva, Jr., Jason Iezzi, Mark Parrish

Dedicated to Protecting Your Rights.

Since 1983, [Boyd Kenter Thomas & Parrish](#) has emphasized its efforts in workers' compensation, labor law and personal injury. The firm has grown to 13 attorneys with offices in Missouri and Kansas and has advanced experience in civil litigation, products liability, insurance and consumer rights as well as other complex trial and general civil case services. ■





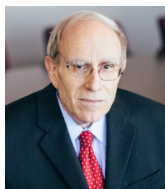
JOHN B. BOYD
ATTORNEY/PARTNER

John Boyd founded the law firm in November 1983. Before that, he was a Missouri Workers' Compensation judge. John has lectured on workers' rights across the state, nationally and internationally; has testified before Missouri House and Senate committees and has written extensively on the subject.



JOHN R. BOYD
ATTORNEY/PARTNER

J.R. Boyd is a Fellow in the 2016 class of the College Of Worker's Compensation Lawyers and he is licensed before all Missouri courts. He has been a member of the Workers' Injury Law and Advocacy Group (WILG) since its creation in 1995 and is a member of the national AFL-CIO Lawyers Coordinating Committee.



JERRY KENTER
ATTORNEY/PARTNER

Jerry Kenter is a member of the Missouri Bar and a past chairman of the Missouri Bar Workers' Compensation Committee and the Workers' Compensation Committee of the Kansas City Metropolitan Bar Association. He is also the author of the two-volume work, *Missouri Workers' Compensation*, which is considered one of the original authoritative texts for attorneys practicing in workers' compensation in Missouri.



BRIANNE THOMAS
*ATTORNEY/
MANAGING PARTNER*

Managing partner Brianne Thomas focuses her practice on personal injury and workers' compensation cases. She currently serves on the board of directors for the Association for Women Lawyers (AWL) of Greater Kansas City and serves on the Board of Governors for the Missouri Association of Trial Attorneys (MATA).



MARK PARRISH
*ATTORNEY/
MANAGING PARTNER*

Mark Parrish represents individuals, families and small businesses in products liability, railroad crossing litigation, insurance litigation and other civil litigation matters involving cases and clients throughout the United States. He serves on the Missouri Association of Trial Attorneys (MATA) Board of Governors and the board of Lawyers Encouraging Academic Performance (LEAP), The American Association for Justice (AAJ) and Kansas Trial Lawyers Association (KTLA).



JOSH SANDERS
ATTORNEY/PARTNER

As a partner, Josh Sanders works primarily on railroad litigation cases throughout the United States, but he also represents individuals and businesses in other diverse civil litigation matters. He is a member of the American Association for Justice (AAJ) and the Missouri Association of Trial Attorneys (MATA).



DENNIS L. HORNER
ATTORNEY

Dennis Horner is a frequent speaker at Kansas Division of Workers Compensation Seminars, Kansas Bar Association Seminars and Kansas Association for Justice Seminars.



DANA APPLE
ATTORNEY

Dana Apple has represented unions and employees in state court, federal court, before the National Labor Relations Board and in numerous arbitration hearings. She has a passion for animals and serves as Adjunct Professor of Animal Law at the University of Missouri-Kansas City School of Law and she is the founder and former chair of the Missouri Bar Association's Animal Law Committee.



JEFFREY J. CAREY
ATTORNEY

Jeff Carey has been recognized by the National Top 100 Trial Lawyers and the Multi-Million Dollar Advocates Forum. He received the Legal Champion's Award from Missouri Lawyers Weekly for his work on a federal corruption case and in support of the initiative petition process. He regularly teaches continuing legal education courses in trial advocacy. He has been published in the field of bad faith insurance practices.



JASON IEZZI
ATTORNEY

Jason Iezzi has first-chaired workers' compensation hearings and assisted partners in many aspects of civil litigation. He has also written appellate briefs and argued before the Court of Appeals for the Western District of Missouri. His research on co-employee liability was published in The Missouri Trial Attorney. He is licensed to practice law in Missouri and Kansas.



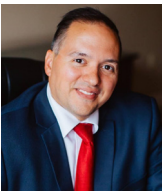
RAYMOND SALVA, JR.
ATTORNEY

Ray Salva received his Juris Doctor from University of Missouri-Kansas City School of Law in 2013 after leaving a career in sales and service management. He is a member of the Missouri Bar Association, the Kansas City Metropolitan Bar Association and the Missouri Association of Trial Attorneys. His areas of practice include civil litigation, personal injury and product liability.



ERICA MAE FUMAGALLI
ATTORNEY

Driven by intuition, Erica Mae Fumagalli has a creative and open-minded approach to practicing law. She previously worked as a law clerk with the firm throughout law school where she found her passion in helping those who have been wronged or injured. She is licensed to practice law in both Missouri and Kansas.



ROBERT SAULS
ATTORNEY

Robert Sauls is a seasoned attorney who adds dimension to the firm's labor, civil and criminal law trial teams. Robert's vast experience includes serving as Assistant Prosecuting Attorney for the Jackson County Prosecutor's Office and with the United States Air Force as Assistant Staff Judge Advocate General, representing individuals from all U.S. Armed Forces branches in criminal, civil and administrative proceedings. Robert was elected State Representative for the 21st District (D) in Missouri in 2018.

Righting the Wrongs in the Workplace.

With more than 30 years of practicing **workers' compensation law** and zealously advocating on behalf of thousands of injured workers, the attorneys at Boyd Kenter Thomas & Parrish have the experience and expertise to represent those that have been injured or killed in the workplace and securing compensation for hundreds of clients in both Missouri and Kansas.

Without Workers, Nothing Works. Without Unions, Workers Have No Power.

Boyd Kenter Thomas & Parrish's labor law attorneys have more than 40 years' experience representing public and private **labor unions** in diverse fields including public safety, building trades, transportation, meatpacking, machinists and communications, as well as local and regional districts, councils and affiliations of unions. We provide unions with "from the ground up" services – organizing campaigns, elections, contract negotiation, grievance analysis and processing, arbitration hearings and representation before the National Labor Relations Board, and litigation.

Based on our conviction that education is the key to effective representation and member involvement, our attorneys provide our union affiliates with steward training, attendance at executive board meetings and information for membership meetings and/or newsletters. We also provide advice and representation to union members who have claims under the law as well as under collective bargaining agreements, including workers' compensation, personal injury and employment discrimination.

Committed to Justice in Your Workplace.

- **Wrongful termination claims**
- **Discrimination claims**
- **Wrongful discharge**
- **Benefits (insurance or pension)**
- **Union-related claims**
- **Policies and procedures**

Boyd Kenter Thomas & Parrish will provide honest, practical advice and vigorous, results-oriented advocacy in all types of **labor and employment law disputes and employment-related business disputes**. You have rights. We will help you understand them.

Advocating for Consumer Rights.

Businesses and many people selling products or services will try to trick, scam and harass **consumers** to increase profits. This is done through many different types of unlawful conduct. They rely upon the implied trust and confidence consumers have and unfortunately, this trust is used to take advantage of consumers. When a consumer is victimized it can cause financial, emotional and even physical damages.

Consumer right violations include:

- Unfair or deceptive conduct related to the sale of products or services
- Misrepresentation made in connection with the lease or sale of real estate
- Trying to collect a debt that is not actually owed
- Misleading or harassing debt collection conduct
- Insurance fraud
- Inaccurate or outdated information included in credit reports
- Unauthorized autodialed calls, recorded voice messages and text messages
- Do-not-call list telemarketing violations



- Debt collection
- Credit report disputes
- Products liability
- Class actions
- Bankruptcy



If you are a consumer that has been victimized by any of these types of conduct, the attorneys at Boyd Kenter Thomas & Parrish are consumer protection advocates that can help evaluate your specific situation and determine what rights you have.

Visit bktplaw.com or call 816.471.4511 for a free case evaluation.



Boyd Kenter Thomas & Parrish is consistently ranked with an “AV” Rating from Martindale-Hubbell’s Peer Review Process, the highest possible rating that can be attained, and which **less than 5%** of all active attorneys ever receive.

Get the Civil Justice You Deserve.

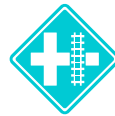
Civil litigation refers to any type of legal dispute between two or more parties where the subject is not a criminal matter. Instead, the goal of a civil dispute is to obtain monetary damages or equitable relief. Because there are many different types of cases or disputes which can be classified as civil litigation, a civil litigation attorney must be knowledgeable in many different areas and have experience representing clients in trials, hearings, arbitrations and mediations, both in federal and state courts.

Boyd Kenter Thomas & Parrish handles civil litigation including trials, discovery, motions, hearings, settlement negotiations, mediations, arbitrations and appeals. Our attorneys have represented individuals and businesses in a wide range of civil disputes throughout the United States.

- **Automobile accidents**
- **Products liability**
- **Wrongful death**
- **Discrimination claims**
- **Wrongful termination**
- **Medical malpractice**
- **Mesothelioma - asbestos**
- **Railroad crossing accidents**
- **Divorce**
- **Animal law**

Advanced Experience in Personal Injury Law.

- **Automobile accidents**
- **Wrongful death**
- **Products liability**
- **Railroad crossing accidents**
- **Medical malpractice**
- **Mesothelioma - Asbestos**



When someone is injured due to the negligence of another person or entity, it may be cause for the victim to file a **personal injury** claim or lawsuit. Personal injury actions can encompass a wide range of injuries, from automobile collisions to medical malpractice, to injuries caused by dangerous products. Generally, a personal injury claim, regardless of its basis, has two basic issues—liability and damages.



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for personal legal advice. The choice of a lawyer is an important one, and
should not be based solely on advertisements.*

