



BOYD KENTER THOMAS & PARRISH NEWS

Fall 2021

IN THIS ISSUE

- Death on the Job
- Second Annual KC Labor Car and Bike Show
- Kansas City Miscalculated Firefighters Overtime Rate, Judge Says
- The Time is to Act NOW to Elect Our Own
- Brianne Thomas Recognized as Top Missouri Litigator
- Robert Sauls Discusses Upcoming Legislative Session with Politically Speaking

bktplaw.com

Death on the Job

The AFL-CIO recently issued its 2021 Death on the Job numbers. This is the 30th year the of the report on the state of safety and health protections for America's workers. This report features national and state information on workplace fatalities, injuries, illnesses, the workplace safety inspections, penalties, funding, staffing and public employee coverage under the Occupational Safety and Health Act. It also includes information on the state of mine safety and health and the COVID-19 pandemic.

5,333

The number of workers killed on the job in the United States in 2019.

95,000

The estimated number of workers who died from occupational diseases.

841

The number of worker deaths caused by workplace violence in 2019, the third-leading cause of death on the job

634

The number of Black workers who died on the job in 2019, the highest number in more than two decades.

If you or someone you know that has been injured or killed on the job, contact us. We can help.

To download posters for your workplace [click here](#).

Second Annual KC Labor Car and Bike Show

For this year's KC Labor Day Car and Bike Show, BKTP sponsored the first two hundred entrants to the event with free entry. Four entrants won best in show and the event featured food trucks while showcasing an incredible collection of cars and motorcycles.



Kansas City Miscalculated Firefighters Overtime Rate, Judge Says

Kansas City didn't include bonuses in a group of firefighters' base compensation when it calculated their overtime rate as required by federal law, a Missouri federal judge found.

U.S. Magistrate Judge W. Brian Gaddy said that Kansas City underpaid its firefighters' overtime after failing to include wage augments in only a portion of the hours they worked, resulting in an underpayment of their overtime and a violation of the Fair Labor Standards Act.

Firm partner, Raymond Salva Jr. who represents the firefighters, said he is happy with the court decision.

"We intend to pursue a trial date," Salva said. [Read more.](#)



The Time is to Act NOW to Elect Our Own



Are you tired of political parties pushing agendas which do not protect and improve your access to good jobs, decent wages, adequate health insurance and a pension when

you retire? If you answered yes to those questions, are you willing to do something about it? [Read more.](#)

Brianne Thomas Recognized as Top Missouri Litigator



Managing Partner and seasoned litigator, Brianne Thomas received the Litigation Practitioner Award during the 23rd Annual Women's Justice Awards held in St. Louis this

month. Brianne specializes in personal injury and workers' compensation cases. [Read more.](#)

Robert Sauls Discusses Upcoming Legislative Session with Politically Speaking



Firm attorney, State Rep. Robert Sauls was the latest guest on Politically Speaking, where the Independence Democrat joined St. Louis Public Radio's Sarah Kellogg and Jason Rosenbaum to talk about the formation of the Missouri Democratic Party's Latino Caucus and what's ahead in the 2022 legislative session. Here are the highlights of the interview:

The need for Missouri Democrats to form a Latino Caucus – and how it may change the way the state party tackles issues like immigration.

- With the start of the 2022 legislative session just a couple of months away, Sauls pointed to areas where he thinks bipartisanship is possible, especially in the House Judiciary Committee, which handles criminal justice issues.
- Why he thinks Independence, which has been a Democratic stronghold for generations, has become more competitive in recent years.
- Potentially contentious congressional redistricting, including a possible battle over Democratic Rep. Emanuel Cleaver's Kansas City-based district.

[Click here](#) to listen to the entire interview.

221 W. Lexington Ave., Suite 200
Independence, MO 64050
816.471.4511 • 1.800.279.5978

- Righting the Wrongs in the Workplace.
- Advanced Experience in Personal Injury Law.
- Advocating for Consumer Rights Through Civil Litigation.

Like us on Facebook



/BKTPLaw

Find us on LinkedIn



**You Have Rights.
We Will Help You
Understand Them.**

816.471.4511 • bktplaw.com



SINCE 1983,
helped our clients
SEEK JUSTICE
one case at a time



Represented
40,000+
UNION MEMBERS
throughout the Midwest



13 ATTORNEYS
dedicated
to protecting
your rights



COMBINED
300+ years
of experience