



BOYD KENTER THOMAS & PARRISH NEWS

Winter 2019

IN THIS ISSUE

- Warmest Wishes
- Death on the Job
- Collective Bargaining at Mizzou
- Fire Science to the Streets
- Workers' Compensation 101

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MERRY
Christmas
&
HAPPY NEW YEAR

*Warmest wishes to you and your
family this holiday season.*

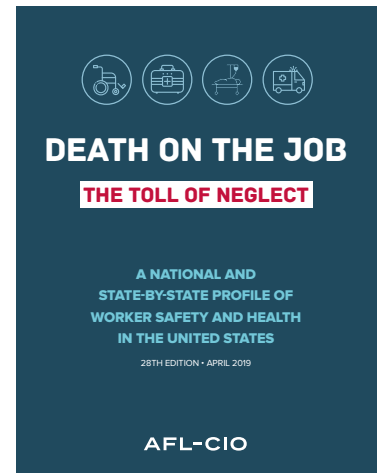


Trade Unions Demand Addressing Gender-Based Violence in the Workplace

Last week marked the International Day for the Elimination of Violence against Women, and trade unions around the world are demanding governments ratify and implement [International Labor Organization Convention 190 \(C190\)](#), on ending violence and harassment in the workplace.

Homicide is one of the [leading causes of death on the job among women](#) in the United States, accounting for almost a quarter of workplace deaths among women and only 8% of workplace deaths among men. It is also a threat to workers in low-wage, precarious working arrangements, as poverty and marginalization can prevent workers from escaping or challenging dangerous conditions.

[Learn more.](#)

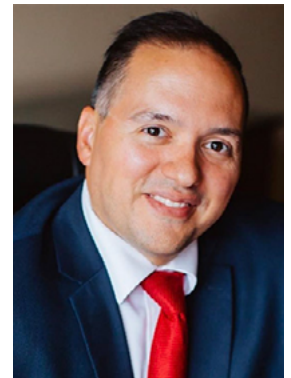


Bargaining Rights for Mizzou Graduate Students Upheld

The Missouri Supreme Court declined to hear the University of Missouri Board of Curators' appeal of a recent state appellate court decision upholding the constitutional right of graduate assistants to unionize.

Although the Supreme Court's refusal to hear the curators' appeal settles the question of whether graduate assistants enjoy collective bargaining rights, whether the Mizzou assistants can form a single union remains to be determined because of a quirk in Missouri's Public Sector Labor Law. This Law sets forth the rules governing collective bargaining for government entities but excludes certain classifications of workers, including teachers, from being covered by those rules.

Because some graduate assistants teach and others are primarily engaged in research, the Western District court questioned whether the Mizzou union can consist of some members who are subject to the Public Sector Labor Law and some who aren't. It remanded the case to a lower court to sort out that question, which remained pending while the curators appealed. The case is *Coalition of Graduate Workers v. The Curators of the University Missouri*.



– Excerpt from Attorney and State Representative, Robert Sauls' Capitol Update

Taking Firefighter Science to the Street

The Center for Fire, Rescue & EMS Health Research, part of the Institute of Biobehavioral Health Research with National Development and Research Institutes, Inc., held a local conference for area fire departments showcasing top experts who discussed fire ground exposure, cancer, cardiovascular disease, behavioral health, and other risk factors for firefighters.

As the only law firm invited to attend the conference, several BKTP firm attorneys also met with representatives from the [Firefighter Cancer Support Network \(FCSN\)](#) about the need to create a national legal resource network for firefighters because our firm has [successfully represented several firefighter-related injuries and deaths](#).



Workers' Compensation Claims 101: What You Need to Know

When you are injured on the job, workers' compensation is supposed to pay for medical expenses, lost wages, permanent partial disability and potentially other benefits, depending upon your situation.

Our attorneys know what insurance carriers look for when evaluating a claim and we are committed to achieving the highest possible settlement for your injuries.

[Learn more about what you need to know.](#)



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